

Monthly Magazine
Dec '06 Edition

AQUA D' EXPRESS



Aqua Designs India Limited



Happy Republic Day



Please Mail Your Valuable Feedback / Comments to : benjamin@aquadesigns.org

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Dear Associates,

First of all I wish all associates a happy, prosperous, healthy and peaceful 2007. The year 2006 was indeed a good year for **Aqua Designs** as we had executed many a Projects like Tidel Park, SRF, Regency Textiles, Galfar Engineering Oman etc.

Also in 2006 we bagged the "Best Upcoming Water Company of India 2006". We also were the Diamond Sponsors for the Mega Exhibition in Chennai Trade Centre "Water Expo 2006".

In 2006 we had the maximum recruitment of 25 Engineers and 50 skilled Personnel at many a levels and also many Training Programmes were conducted on soft and core skills, which covers a total of 5.5 Man days which really resulted in better implementation of Projects and enhanced customer satisfaction. Anyhow this is only a beginning towards perfection and we will continue all this activities as we believe in continual improvement.

Our Lab division is being equipped with all modern Instruments like Atomic absorption spectroscopy and Gas Chromatography under the able guidance of Mr.A.Dhananjay Rao. We will be achieving the NABL accreditation and MoEF before the second quarter of 2007.

Hopefully we will be moving to the New premises with the Latest infrastructure as we have space constraint at the existing office premises.

The Water and Waste water Industry has huge potentials and we should all strive hard to grow multifold. I am sure that we can achieve this because **Aqua Designs** has two great strengths which can make anything possible. One is the Best wishes and the patronage of all our customers and second is "YOU".

Looking forward for a better and brighter future.

Nothing can stop us.

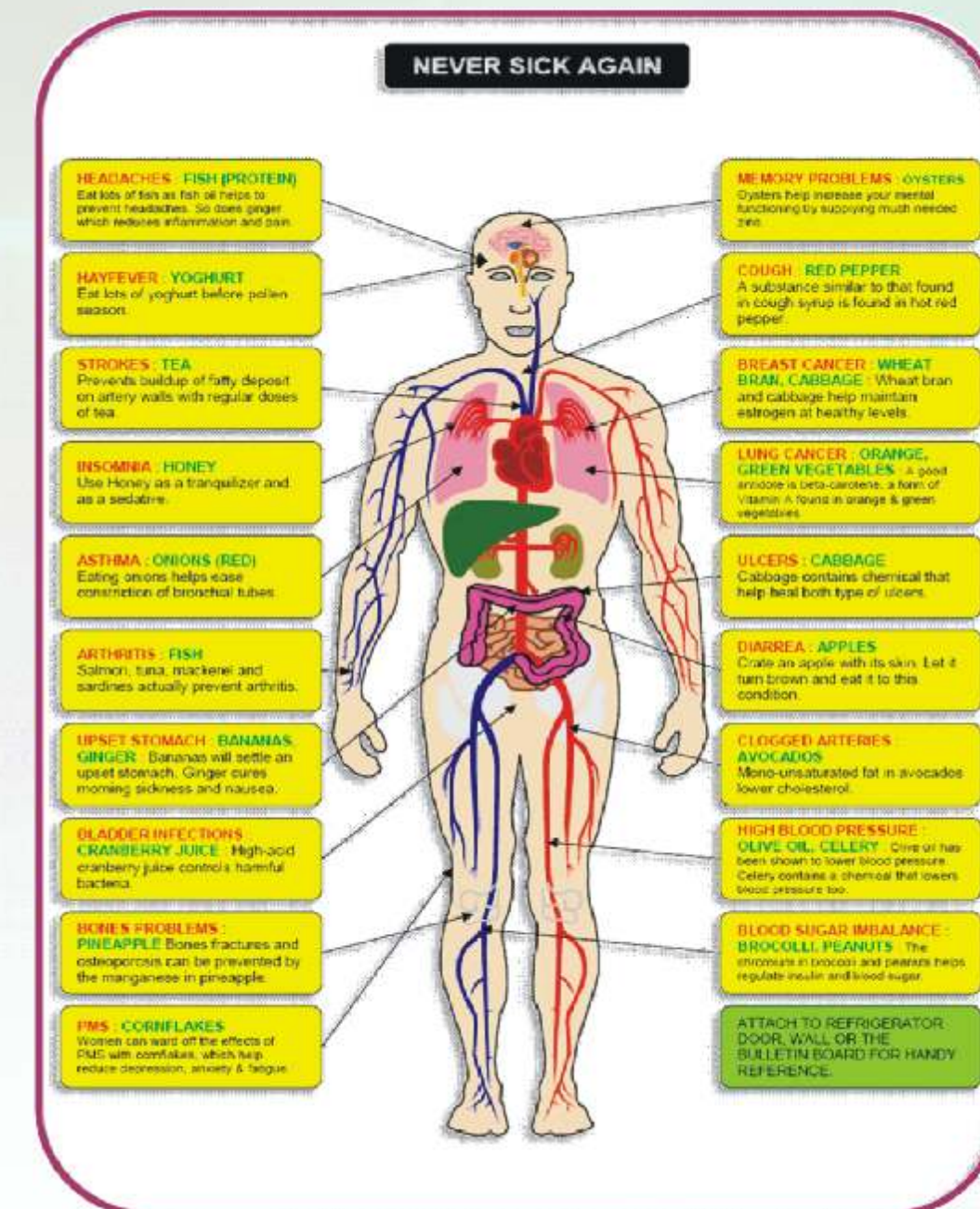
WE CAN, WE WILL.



S. Suthakar
Managing Director

Santa at Aqua Designs

A small Christmas celebration was done at our office on the eve of Christmas and sweets were distributed to all staff by Santa Claus.



Projects

1. Sierra Silk Mills - Bangalore: Mechanical Evaporator

Again Aqua Designs takes the credit of getting the order for Mechanical Evaporator after the execution of ETP and RO. The reject of ETP-RO is the feed for evaporator. **Capacity: 300 LPH**

2. Narasu's Exports: Salem

A Waste water recycling plant with UF & RO1 and RO2 is under execution at Salem. The reject sent to Mechanical Evaporator. **RO 14m³/hr for Process and 1m³/hr for Drinking.**

3. Pasteur Institute of India - Coonoor

Aqua Designs takes pride in implementing latest technologies and getting into new areas of operation. One such example is the execution of 2 Water for Injection (WFI) plant at Coonoor.

Capacity: Plant 1 - 400 LPH

Plant 2 - 200 LPH

RO plant - 1000 LPH

4. Regency International Clothing Limited, Chennai: Mechanical Evaporator

The work for execution of Mechanical Evaporator was awarded to Aqua Designs after the successful completion of ETP and UFRO. Customer satisfaction and the rapport with the client were the major reasons for this repeat order. The ETP-RO reject is the feed to this Evaporator. **Capacity: 400 LPH**



5. Galfar Engineering & Contracting LLC, Harweel - Oman: Sewage Treatment Plant.

Aqua Designs has executed the Sewage Treatment Plant with a capacity 300M³/Day/Stream.



Do You Know

There's a whole lot of water on Earth! **S o m e t h i n g** like 326,000,000,000,000,000 gallons (**326 million trillion gallons**) of the stuff (roughly 1,260,000,000,000,000,000 liters) can be found on our planet. This water is in a **constant cycle** -- it evaporates from the ocean, travels through the air, rains down on the land and then flows back to the ocean.

The oceans are huge. About 70 percent of the planet is covered in ocean, and the average depth of the ocean is several thousand feet (about 1,000 meters). Ninety-eight percent of the water on the planet is in the oceans, and therefore is unusable for drinking because of the salt. About 2 percent of the planet's water is fresh, but 1.6 percent of the planet's water is locked up in the polar ice caps and glaciers. Another 0.36 percent is found underground in aquifers and wells. Only about 0.036

percent of the planet's total water supply is found in lakes and rivers. That's still thousands of trillions of gallons, but it's a very small amount compared to all the water available.

The rest of the water on the planet is either floating in the air as clouds and water vapor, or is locked up in plants and animals (your body is 65 percent water, so if you weigh 100 pounds, 65 pounds of you is water!). There's also all the soda pop, milk and orange juice you see at the store and in your refrigerator... There's probably several billion gallons of water sitting on a shelf at any one time!



HR News

Use Time Wisely

The time Management philosophy is: 'Life's short; do what counts first.' There's a story about steel magnate Charles Schwabb. Each day he made a list of things that needed to be done. Then he added a priority number on those items. Every day he started with item number one and worked on that until he finished it. Then he went to item two, and so forth.



Thomas Alva Edison made the most of his time by taking short naps to rejuvenate himself when working almost around the clock. Do you spend your minutes as wisely as your money? How you decide to spend your time means the difference between success and failure.

Learn to communicate well



Management Guru Peter Drucker says your career success and salary over a lifetime will be more directly related to your writing and speaking skills than to any technical expertise you have. The whole world is in a mess because we don't communicate well. Students don't listen to teachers. Politicians don't listen to taxpayers. Suppliers don't listen to customers. The result is miscommunication

between management and employees, between marketing and accounting, between service and sales. Communication skills, both talking and writing create an impression and either clarify or confuse. In whatever field or relationship, your communication skills make an impression. And they either cost money or make money. Either you get the job done or you don't. You get what you want, or you don't.

Training Programmes

As mentioned in the last issue of Aqua D express the one month course on Personality Development Programme is on, which is conducted by VLC director Mrs. Sushma. All associates attend and gain out of this programme. This programme is on till 6.1.07.

Comments of the Trainees on Training programmes

1. Meena - Engineer proposals: This programme is really useful for me to communicate to all the clients in proper English. This has also increased my confidence level.
2. Swaminathan- Engineer Proposals: I have come out of the shell with respect to communication and I would also take this opportunity to thank the Management for shaping us as per the Industry standards.
3. Aarthi Executive HR: This programme is really useful for me for both internal as well as external communication. This programme has also increased my performance levels.



Suggestion Box

Aqua Designs has a suggestion box in place. We have started receiving many valuable suggestions from our associates.



For eg:1. A suggestion made by Chari on referral schemes has been implemented. The Management has decided to pay an incentive of 10% of the monthly gross salary of the candidate selected to the associate by whom the reference was brought in.

2. Suggestion given by Mr.A.D.Rao for having the logo of Aqua Designs as screen savers for all the systems is under implementation.



How About Some Questions?

1. Can I tell if my drinking water is okay by just looking at it, tasting it, or smelling it?

A. No. None of the chemicals or microbes that could make you sick can be seen, tasted, or smelled.

2. When I'm working in the yard, I'm tempted to take a drink from my garden hose. Is this safe?

A. No. The water is safe, but a standard vinyl garden hose has substances in it to keep it flexible. These chemicals, which may get into the water as it goes through the hose, are not good for you. In addition, the outside thread openings at the end could be covered with germs.

3. If I travel overseas, in which countries is the water safe to drink?

A. Besides the United States and Canada, the water is generally safe to drink in western Europe, Australia, New Zealand and Japan. In other countries, you should insist on carbonated bottled water for drinking and brushing your teeth.

4. Is the fluoride and chlorine in my drinking water safe?

A. Yes. When added or naturally present in the correct amounts, fluoride in drinking water has greatly improved the dental health of American and Canadian consumers. Many tests have shown that the amount of chlorine found in treated water is safe to drink, although some people object to the taste. NOTE: even in the correct amounts, fluoride or the disinfectant chloramines in drinking water makes the water unsuitable for use in kidney dialysis machines or aquariums.

5. Water often looks cloudy when first taken from a faucet and then it clears up. Why is that?

A. The cloudy water is caused by tiny air bubbles in the water similar to the gas bubbles in beer and carbonated soft drinks. After a while, the bubbles rise to the top and are gone.